

Are you a casual cook in QLD looking to gain your Trade Qualification?

Apply now for the Registered Trade Skills Pathway Program

Cookery Apprenticeship *with a difference!*

**Successfully complete the program and receive
\$1,100 for new equipment & uniforms!**

The RTSP is a non-traditional apprenticeship model that has been designed to offer casual cooks currently working in Queensland's hospitality and tourism industry the opportunity to gain the professional trade qualification, SIT30821 Certificate III in Commercial Cookery.

Benefits:

- Recognition of Prior Learning
- Employment contract will not be impacted
- Opportunity to have multiple employers
- Training continues if you become unemployed
- Training continues if you relocate within Queensland

How is the program managed?

The RTSP program is a non-traditional apprenticeship model designed to support casual cooks currently working in industry to obtain the SIT30821 Certificate III in Commercial Cookery. Participants track their progress and competencies through a structured training plan and training record book.

Training plan, experience pathway and training record approach

Participants must develop a training plan with a Registered Training Organisation (RTO) to be eligible and have their details registered in the Department's DELTA system and shared with the Queensland Tourism Industry Council. Once registered, the RTO will issue a Training Record for logging on-the-job experience and competency achievement.

Participant eligibility and program registration

Applicants must be 21 years or older and unable to access traditional apprenticeships due to casual, seasonal, or subcontracted employment—common in industries like construction and hospitality. Eligible participants must have relevant hospitality experience and demonstrable skills that align with the qualification.

The program values work-based learning and recognises the development of trade-level skills through varied work and life experience. RTOs provide formal vocational training to support participants, who are officially registered in the DELTA system once their training plan and application are complete.

Program Outcome

Graduates who meet all program requirements receive their qualification from the RTO and a Certificate of Achievement from the Department. A \$1,100 participant incentive is provided to support job-related purchases such as tools, uniforms, or knife kits. Employer verification ensures skills are validated through real workplace experience.

Benefits

Employees

- Recognises and builds on the employee's existing skills
- Supports multiple employers or job changes (within the same role type)
- Enables continued training during periods of unemployment or volunteering
- Training can continue after relocation within Queensland
- Existing employment conditions and contracts remain unaffected

Employers

- No impact on employee contracts or working conditions
- Supports employee growth, benefiting long-term organisational outcomes
- Boosts productivity and improves product quality