



# 05. THE STEVE IRWIN AWARD FOR ECOTOURISM

**CATEGORY QUESTIONS** 

#### **DESCRIPTOR**

This category recognises ecologically sustainable tourism businesses with a primary focus on experiencing natural areas. Entrants in this category foster environmental and cultural understanding, appreciation and conservation.

# **WORD COUNT**

Word Count: Minimum of 4000 words, maximum of 7500 words

#### **SCORE SUMMARY**

Submission Score 80 points
Digital Review Score 20 points
Consumer Review 0 points
Site Visit 20 points
TOTAL 120 points

#### **SUBMISSION SCORE BREAKDOWN**

SECTION 1. OVERVIEW OF BUSINESS	5 POINTS
<ul><li> Question 1.1</li><li> Statement of Achievement</li></ul>	(5 points) (0 points)
SECTION 2. ENVIRONMENTAL RESPONSIBILITY	35 POINTS
<ul> <li>Question 2.1.</li> <li>Question 2.2.</li> <li>Question 2.3</li> <li>Responsible Tourism and Sustainability Achievements</li> </ul>	(10 points) (10 points) (10 points) (5 points)
SECTION 3. EXCELLENCE IN BUSINESS & PRODUCT DEVELOPMENT	10 POINTS
Question 3.1	
SECTION 4. EXCELLENCE IN MARKETING	15 POINTS

Queensland Tourism Awards 2025 Ecotourism: Version 1.0 1



Question 4.1. (5 points) Question 4.2. (10 points)

#### **SECTION 5. EXCELLENCE IN CUSTOMER SERVICE**

**15 POINTS** 

Question 5.1. (10 points)Question 5.2. (5 points)

#### **SECTION 6. FINAL REMARKS**

• Final Remarks (0 points)

# **SUMMARY OF QUESTIONS**

#### **SECTION 1. OVERVIEW OF BUSINESS**

Question 1.1 A. Provide an overview of the ecotourism business.

B. Provide visual evidence to support your answer.

Statement of Achievement

# **SECTION 2. ENVIRONMENTAL RESPONSIBILITY**

Question 2.1. A. Provide 2-4 examples of how the business preserves and

protects the environment.

B. Provide visual evidence to support your answer.

Question 2.2. A. Provide 2-4 examples of how the business educates visitors

and local communities to broaden their understanding of

environmental conservation

B. Provide visual evidence to support your answer.

Question 2.3 A. Provide 2-4 examples of how your business contributes to

the local economy and supports sustainable livelihoods

B. Provide visual evidence to support your answer.

Responsible Tourism and Sustainability Achievements

# **SECTION 3. EXCELLENCE IN BUSINESS & PRODUCT DEVELOPMENT**

Question 3.1 A. What improvements have been made to develop business

operations and/or the product offering during the qualifying

period?

B. Provide visual evidence to support your answer.





#### **SECTION 4. EXCELLENCE IN MARKETING**

Question 4.1. A. Provide an overview of the business's target markets.

B. Provide visual evidence to support your answer.

Question 4.2. A. Provide 2-3 examples of marketing strategies the business

implemented during the qualifying period, along with their

outcomes.

B. Provide visual evidence to support your answer.

#### **SECTION 5. EXCELLENCE IN CUSTOMER SERVICE**

Question 5.1. A. What initiatives has the business put in place during the

qualifying period to deliver excellent customer service

throughout the visitor journey

B. Provide visual evidence to support your answer.

Question 5.2. A. How has the business made improvements to be more

inclusive throughout the qualifying period?

B. Provide visual evidence to support your answer.

#### **SECTION 6. FINAL REMARKS**

Final Remarks



#### **RESPONSE GUIDE**

SECTION 1. OVERVIEW OF BUSINESS	5 POINTS
Question 1.1	5 points
Question 1.1.A Provide an overview of the Ecotourism business.	
(text box response)	

#### **Response Guidance**

Provide a clear and concise description of the business and the product/service/visitor experience it provides.

Include the vision and the values of the business to help set the scene for later questions.

Assume the judge has no prior knowledge of the business so take them on a journey of how and when it began, where the business is located or where the services are provided, who works in the business etc.

Highlight the business's points of difference and what makes it stand out from others. Consider the amenities, products, services, or facilities that enhance visitor satisfaction.

Clearly demonstrate your eligibility by aligning with the category criteria to ensure that there is no misunderstanding as to why you have entered this category. The judges (and auditors) need to understand how the business fits into the category; therefore, be sure to include a clear explanation.

The judges may not be familiar with the business - your submission may be judged nationally and could have judges that are not from your state/territory. Therefore, explain everything from the ground up.



#### Question 1.1.B Provide visual evidence to support your answer.

File Name	Description of Evidence	Evidence Attachment
	(up to 10 words)	
		Attachment
		Attachment
		Attachment

# Response Guidance

This is where you can include images to support your answer in Q1.1.A Examples of the type of evidence you can include are:

- Images of staff, services, experiences, buildings, room types etc.
- Map of location of business, route etc.

This is an opportunity to show each of the products or services that are on offer.

Do not include any documents (plans, procedures, policies etc.).

# **Statement of Achievement**

0 points

Automatic Listing of Quality Tourism programs the business has completed/renewed in the qualifying period.

- Quality Tourism Accreditation
- Sustainable Tourism Accredited
- Marine Tourism Accredited
- Camp and Adventure Activity Accredited
- International Ready Accredited
- EcoStar Accredited
- Accessible Tourism Program
- Accessible Tourism Accredited
- Tourism Emissions Reduction Commitment Program (minimum of Level 3)
- Star Ratings
- Online Trade Distribution
- International Trade Distribution
- Risk Management Tool
- Business Continuity Tool



If any of these programs are completed prior to the end of the qualifying period this will be reflected in your Statement of Achievement.

SECTION 2. ENVIRONMENTAL RESPONSIBILITY	35 POINTS
Question 2.1	10 points
Question 2.1.A Provide 2-4 examples of how the business preserves and protenvironment.	ects the
Provide a short overview of the business approach towards the pres and protection of the environment.	ervation

Name of Preservation/Protection activi	ty:
Describe the activity	
Describe the activity with emphasis on	
how it preserves and/or protects the	
environment.	
Outline the rationale for	
implementing this activity and what	
the business hoped to achieve.	
This is the rationale and goal setting of	
the activity	
What outcomes has the business	
achieved through this activity in	
preserving and protecting the	
environment?	
This is the outcome of the activity	



# (?) Describe the Activity

Describe the activity with emphasis on how it preserves and/or protects the environment.

The preservation of the environment involves actions that conserve natural resources and biodiversity. Some examples include, but are not limited to;

- Establishing or participating in reforestation programs to restore degraded ecosystems.
- Implementing renewable energy sources

Protection involves safeguarding the environment for future generations. Some examples include, but are not limited to;

- Limiting visitor numbers to prevent overcrowding and degradation.
- Advocating for responsible tourism practices, such as adopting "Leave No Trace' principles.
- Creating digital archives, apps, or virtual reality experiences to educate visitors and provide an experience that does not impact the environment
- Initiatives to protect environmental assets

# (?) Rationale

Provide the judge with a clear understanding why the activity has been developed and how it contributes to the protection and preservation of the environment.

# (?) Outcomes

Provide measures used to understand how the ecotourism business preserves and protects the environment and what outcomes the business has achieved.

Some examples could include, but are not limited to:

Visitor feedback on environmental programs, increased participation in community events, or conservation outcomes.



#### Question 2.1.B Provide visual evidence to support your answer.

File Name	Description of Evidence	Evidence Attachment
	(up to 10 words)	
		Attachment
		Attachment
		Attachment

# Response Guidance

This is where you can include images to support your answer. Examples of the type of evidence you can include are:

- An image of the activity
- A testimonial from a visitor or local community member
- An infographic e.g. graph, demonstrating the results of the preservation activity.

This is an opportunity to show each of the products or services that are on offer.

Do not include any documents (plans, procedures, policies etc.).

Question 2.2 10 points

Question 2.2.A Provide 2-4 examples of how the business educates and informs visitors and local communities to broaden their understanding of environmental conservation.

Provide a short overview of the business philosophy towards education of environmental conservation to visitors and local communities.

Name of education and/or interpretation activity:		
Describe the activity		
Describe the activity with emphasis on		
how it educates visitors and local		
communities.		



Outline the rationale for
implementing this activity and what
the business hoped to achieve.
This is the rationale and goal setting of
the activity
What outcomes has the business
achieved through this activity in
educating visitors and local
communities?
This is the outcome of the activity

Specify any guidelines, programs, or tools provided to visitors to enhance their understanding environmental preservation and protection.

# (?) Describe the activity

Provide an overview of the activity. Consider how this activity educates and informs, and to whom.

# (?) Rationale

Provide the judge with a clear understanding why the business has implemented the specific activity.

Ensure the rationale relates back to how it can educate and inform visitors and the local community.

# (?) Outcomes

What were the measurable results of these activities?

Provide measurable results that demonstrate to the judge the outcomes of the activities and how they educate and inform.

Consider what learnings were made during this process, particularly if intended outcomes were not achieved.



#### Question 2.2.B Provide visual evidence to support your answer.

File Name	Description of Evidence	Evidence Attachment
	(up to 10 words)	
		Attachment
		Attachment
		Attachment

# Response Guidance

This is where you can include images to support your answer. Examples of the type of evidence you can include are:

- An image of the activity
- A testimonial from a visitor or local community member
- An infographic e.g. graph, demonstrating the results of the education activity.

This is an opportunity to show each of the products or services that are on offer.

Do not include any documents (plans, procedures, policies etc.).

Question 2.3 10 points

Question 2.3.A Provide 2-4 examples of how your business contributes to the local economy and supports sustainable livelihoods.

Provide a short overview of the business philosophy towards its contribution to the local economy.

Name of activity:		
Describe the activity.		
This is the overview of the activity.		
Outline the rationale for		
implementing this activity and what		
the business hoped to achieve.		
This is the rationale and goal setting of		
the activity.		



What outcomes has the business
achieved through this activity in
ensuring an authentic experience?
This is the outcome of the activity

Provide 2-4 of the business's top examples.

A tourism business can play a crucial role in strengthening the local economy and fostering sustainable livelihoods by generating employment, supporting local industries, and promoting responsible business practices.

Consider the following types of activities the business does to contribute to the local economy:

- Supporting local businesses e.g. through product packaging, 'buy local' programs or sourcing services locally
- Supporting local talent or community groups
- Employment e.g. local work experience program, training and development programs
- Support of community fundraising
- Employing local artisans, performers, or cultural guides to deliver experiences directly to visitors.
- Creating partnerships with community groups to reinvest a portion of tourism revenue into local initiatives.

# (?) Describe the activity

Provide an overview of the activity. Consider how this activity supports sustainable livelihoods and its impact to the local economy.

# (?) Rationale

Provide the judge with a clear understanding why the business has implemented the specific activity.

Ensure the rationale relates back to how it can support the local economy and sustainable livelihoods.



# (?) Outcomes

What were the measurable results of these activities?

Provide measurable results that demonstrate to the judge the outcomes of the activities and how they support the local economy.

Consider what learnings were made during this process, particularly if intended outcomes were not achieved.

# Question 2.3.B Provide visual evidence to support your answer.

File Name	Description of	Evidence Attachment
	Evidence	
	(up to 10 words)	
		Attachment
		Attachment
		Attachment

# Response Guidance

This is where you can include images to support your answer. Examples of the type of evidence you can include are:

- An image of the activity
- A testimonial from a local community member or organisation who has benefited from the activity
- An infographic e.g. graph, demonstrating the contribution to the economy.

This is an opportunity to show each of the products or services that are on offer.

Do not include any documents (plans, procedures, policies etc.).

Responsible	e Tourism and Sustainability Achievements.	5 points
	Sustainable Tourism Accreditation.	
	□ Has undertaken an assessment of its emissions and identified	
	measures to reduce and offset e.g. through the Tourism Emissions	
	Reduction Program.	



	□ Has undertaken an Accessibility Assessment e.g. through the
	Accessible Tourism Program on the QTF.
	☐ Has included an Accessible Guide on the business website.
SECTION 3	B. EXCELLENCE IN BUSINESS & PRODUCT DEVELOPMENT 10 POINTS
Question	3.1 10 points
	· ·
_	.1.A What improvements have been made to develop business operations eco product offering during the qualifying period?
ma/or the	coo product offering during the qualitying period.
Provide c	a short overview of the business approach towards developing its
	operations and/or product offering.
	eperanerio aria, er predaes eriening.
XAMPLE	
Improve	ment 1:
·	
What spe	ecific improvements has the business implemented in its operations
and/or th	ne product offering during the qualifying period? Keep this response to
	ence, providing a basic introduction only.
	,
	Describe the Improvement:
	Provide further detail on the improvement.
	'
	Rationale:
	What were the reasons for implementing this improvement?
	What were the reasons for implementing this improvement.
	Specific Goals:
	What specific goals did the business aim to achieve with this
	improvement?
	Outcomes:



Provide between 2-3 examples.

The response to this question can include examples relating to:

- Business operations
- Product development

# (?) Business Operations

"Business operations" generally refers to the day-to-day activities involved in running a business. This can include but is not limited to managing resources, processes, and people to achieve organisational goals.

Some examples of improvements include;

- Operations (inventory management, compliance and safety, risk management, trade distribution etc.)
- Finance (systems, investment, pricing strategy etc.)
- Human resources (training, reward, recognition, professional development, attracting staff etc.)
- Business capability or learning initiatives (e.g. completion of Quality Tourism programs including risk management, online distribution etc.)

# (?) Product Development

"Product offering" generally refers to the products, services and experiences a company offers its customers.

Some examples of improvements include;

- Technology (developed a mobile app to improve the experience, introduced AI chatbots to assist in visitor enquiries etc.)
- Product packaging (value added to the experience with other local products/experiences etc.)
- Facilities (upgraded or introduced new facilities e.g. solar power, ecofriendly transport options, initiating passive design for natural cooling and heating etc.)
- Experiences (upgraded or introduced new experiences e.g. eco conscious tour itinerary, locally sourced gastronomic tasting session, reforestation activity etc.)



Note: this is not a complete list but does provide some examples for consideration.

# (?) Rationale

Provide the judge with a clear understanding why the improvement was made.

Some examples on the rationale for the improvement could be:

- Business Operations
  - Reduce business expenses
  - Streamline processes
  - Other strategic objectives
- Product Development
  - Driven by feedback
  - Reaching new markets
  - Advancing technologies
- Other strategic objectives

Note: this is not a complete list but does provide some examples for consideration.

Consider how the improvement aligns with the vision or values of the business as identified in QI.

# (?) Specific Goals

Provide the judge with the specific goals that the business aimed to achieve with the improvement.

Some examples of specific goals could be:

- Reduce manual effort by 15%
- Improve workflow efficiency by 30%.

# (?) Outcomes

What were the measurable results of these changes?

Provide measurable results that demonstrate to the judge the outcomes of the improvement.

Consider what learnings were made during this process, particularly if intended outcomes were not achieved.



# Question 3.1.B Provide visual evidence to support your answer.

File Name	Description of Evidence	Evidence Attachment
	(up to 10 words)	
		Attachment
		Attachment
		Attachment

Provide evidence to support your response. For example:

- An image of the improvement
- A testimonial demonstrating the outcome (NOTE: the main content of the testimonial must appear in the written response)
- Before and after images of works
- An infographic e.g. graph, demonstrating the outcomes.

SECTION 4. EXCELLENCE IN MARKETING	15 POINTS
Question 4.1	5 points
Question 4.1.A Provide an overview of the business's target markets relevant to ecotourism experience or offering.	the
Provide a brief introduction to the business's target markets and how to business identified its top 2 to 3 markets.	the

me of Target Market:		
What stage is the target market in for the	(tick box)	
business?		
Identify if this is Primary Market, Secondary		
Market, Growth Market or Emerging Market.		



Target market characteristics	
Describe the target market i.e. who are they,	
where are they from, age, behaviours and	
motivations.	
How does the business meet the expectations	
of this target market?	
Demonstrate how you have tailored the	
business to the target market.	
What research have you undertaken to confirm	
this target market is right for the business?	
Describe the research or analysis undertaken to	
determine that this target market and their	
characteristics are suitable to the business.	

Provide between 2-3 markets.

A **target market** is a specific group of potential customers that a business directs its marketing efforts and products towards.

Identify the various characteristics such as demographics, psychographics, geographic location, and buying behaviour of the selected target market.

Demonstrate how the business tailors its products/service/visitor experience to effectively reach and engage the target market.

# (?) Target Market Characteristics

For the target market characteristics, consider the following:

- Geographic Where they are: Where the people live or visit
- **Demographic Who they are:** Their age, family size, income, or lifestyle, such as families, retirees, or holidaymakers.
- Psychographic What they care about: What they enjoy, believe in, or value, like being active, spending time outdoors, or supporting local businesses.



- **Behavioural What they do, how they act**: e.g. like hiring bikes, exploring the area, or looking for fun activities.
- Motivations What drives them, why they do things: e.g. like wanting to have family adventures, stay healthy, or trying something new.

# (?) Meeting the expectations of a target market

Demonstrate the business's understanding of the target market's needs, preferences, and behaviours, and how the business has tailored its products, services or experiences to meet these needs.

# (?) Research

Outline how the business has determined that this target market is suitable for the business. What research was undertaken, and what was concluded from this research.

Question 4.1.B Provide visual evidence to support your answer.

File Name	Description of Evidence	Evidence Attachment
	(up to 10 words)	
		Attachment
		Attachment
		Attachment

Provide evidence to support your response. For example:

- An image of the target market
- An infographic e.g. graph, demonstrating the market characteristics



Question 4.2 10 points

Question 4.2.A Provide 2-4 examples of marketing strategies the business implemented during the qualifying period, along with their outcomes.

Provide a short overview of the business approach towards developing its marketing strategies.

Marketing Strategy 1:		
What was the marketing s	trategy? E.g. was it a campaign, an exhibition, an	
event, a partnership, or ot	her marketing initiative?	
Objective:	Provide quantifiable objectives for the strategy.	
Target Market:	As per market/s identified in Q4.1	
Concept:	Provide greater detail of the strategy.	
Rationale and Research:	Describe the research and analysis undertaken to determine that this strategy will achieve the objectives and reach the intended target market.	
Activity/Tactics:	Describe the activities or tactics used in the strategy.	
How does this strategy	Detail how the local, regional or state marketing plans	
align with local, regional or state destination/marketing plans?	were considered in the development of the strategy.	
What were the	E.g. an increase to website traffic by 21% which	
outcomes	generated an increase in online bookings by 30%	



Provide between 2-3 examples.

It is recommended that you include examples that differ to any of the improvements you have included in Q3.1.

# (?) Objectives

Provide further detail on the marketing objective.

Objectives or goals can include, but are not limited to:

- o Improve brand awareness
- o Increase sales
- o Higher number of leads
- o Attract new customers
- Improve customer retention
- o Increase online engagement
- o Expand into new markets
- o Optimise ROI
- Highlight new features/experiences

Be sure to provide some quantifiable objectives e.g. increase leads from website by 10%.

# (?) Target Market

Be sure to align this to one or more of the markets identified in Q4.1.

# (?) Concept

This is where you can provide an overview of the strategy outlining its key highlights.

For example:

- A digital campaign to highlight the unique selling proposition of the business
- A PR campaign to highlight how the business fulfils specific visitor needs
- Improved website content to create an emotional connection with visitors
- Targeted email campaign conveying key business ethics/commitments
   e.g. sustainability or accessibility
- Social campaign demonstrating how the business aligns with target markets values, preferences etc.



# (?) Rationale

Why did the business execute this strategy?

And what research was used to support the development of this strategy, e.g. visitor feedback, ticket sales, digital analytics etc.

# (?) Activity/Tactics

Describe the activities or tactics used in the strategy

Different channels can include, but are not limited to:

- Digital Advertising
- Emails
- Events
- Influencer marketing
- Search Engine Optimisation
- Social Media
- Traditional Marketing
- Trade activities

# (?) Align with local, regional or state destination/marketing plans

Demonstrate how the activity aligns with local, regional or state destination/marketing plans.

# (?) Outcomes

Provide measurable results that demonstrate to the judge the outcome of the strategies.

Consider what learnings were made during this process, particularly if intended outcomes were not achieved.

Be sure these results relate back to your specific objectives.



# 4.2.B Provide visual evidence to support your answer.

File Name	Description of Evidence	Evidence Attachment
	(up to 10 words)	
		Attachment
		Attachment
		Attachment

Provide visual evidence demonstrating the marketing activity.

Videos can be included, however do not produce a video for the specific purpose to respond to this question, it must have been produced as part of the activity.

Examples of images/video evidence can include:

- Instagram Reel
- TikTok
- Video segment on TV
- TV Commercial

SECTION 5. EXCELLENCE IN CUSTOMER SERVICE	15 POINTS
Question 5.1	10 points

Question 5.1.A What initiatives has the business put in place during the qualifying period to deliver excellent customer service throughout the visitor journey?

Provide a brief overview of the business's customer service philosophy.

Cust	Customer Service Initiative 1.		
	Describe the initiative that enhances the business customer service:		
	At what stage of the visitor journey	(checkbox with multiple choice	
	does this impact?	option)	
	(Pre, During, Post, All)		



What influenced the development of this initiative?	
What investment has been made in this aspect of the visitor experience?	
What outcomes have come from this initiative?	

Provide the top 3 to 5 enhancements.

Focus on the initiatives that have specifically related to customer service and provide examples that have not been included in question 3.1.

Ensure that you include activity that is new in the qualifying period.

This could include, but is not limited to:

- Staff training and development
- Customer feedback and post-stay surveys
- Improved booking processes
- Improved service delivery that goes beyond visitor expectations
- Additional services e.g. bed turn down services

# (?) Describe the initiative

Consider the various touchpoints of visitor engagement and how these have been enhanced, specifically for the customer experience.

# (?) Stage of the visitor journey

Specify at what point the initiative takes place within the visitor journey – pre, during, post or at all points.

# (?) Influence of Initiative

Consider why the business focused on improving this specific customer experience.

This could be, but is not limited to examples such as:

Customer feedback



- Staff input
- Competitive landscape
- Data/survey insights
- Shift in customer demands or expectations

# (?) Investment

Consider all resources put towards the initiative. This could be financial, time investment in staff, technologies, supply chain etc.

# (?) Outcomes

Provide examples of what outcomes were achieved as a result of the initiative. For example, increased online ratings by XX%, return visitation etc.

You could include testimonials here to demonstrate an improved visitor experience.

# 5.1.B Provide visual evidence to support your answer.

File Name	Description of Evidence	Evidence Attachment
	(up to 10 words)	
		Attachment
		Attachment
		Attachment

#### Response Guidance

This is where you can include images to support your answer in Q4.1.A Examples of the type of evidence you could include are:

- Staff initiatives
- Customer initiatives in place
- A testimonial demonstrating the outcome (NOTE: the main content of the testimonial must appear in the written response)



Question 5.2	5 points
Question 5.2.A How has the business made improvements to be more inclusive throughout the qualifying period?	е
(text box response)	
<ul> <li>Has undertaken or updated an Accessibility Assessment expension</li> </ul>	e.g. through
the Accessible Tourism Program on the QTF in the qualifyir	ng period.
<ul> <li>Has included an Accessible Guide on the business website</li> </ul>	€.
<ul> <li>Please insert website page the guide is availed</li> </ul>	able on.
Response Guidance	

Demonstrate how the business has actively considered, and where able, met the needs of a diverse community. This could include:

- Staff training
- Management and leadership
- Business policy making
- Improved/modified systems/operations/facilities

Demonstrate how the business has analysed its target markets and identified any specific requirements that may need to be considered for these guests.

# 5.2.B Provide visual evidence to support your answer.

File Name	Description of Evidence	Evidence Attachment
	(up to 10 words)	
		Attachment
		Attachment
		Attachment



This is where you can include images to support your answer. Examples of the type of evidence you can include are:

- Inclusive initiatives in place
- A testimonial demonstrating the outcome (NOTE: the main content of the testimonial must appear in the written response)

SECTION 6. FINAL REMARKS	0 POINTS
In 100 words or less, provide any final remarks as to why the business considered as a winner in its chosen category.	should be
(text box)	

# **Response Guidance**

Make this a personal response to close out the submission.